

Information on the processing of personal data of candidates Art.13 of EU Regulation no. 2016/679

Data Controller and Data Protection Officer

The Data Controller is ALPHERG Spa based in Corso Europa, 2 - 20122 Milan - PI 10433300968 - in person of the legal representative pro tempore.

What are the personal data we process and where we collect them

The data collected and processed include personal data, contact data, data relating to the current and previous employment relationship, data relating to training, professional and contractual framework, professional attitudes and ability to work in a team, image. By way of non-exhaustive example, name, surname, place and date of birth, tax code, residence, gender, telephone contacts, educational qualifications, work experience and any additional data entered by you in the CV and / or included in the questionnaire will be submitted during the interview (hereinafter, "Data").

We also inform you that the data controller may process particular categories of data as it is considered applicable one of the conditions that allows you to process such data pursuant to art. 9.2 GDPR. Precisely, these data are health data such as belonging to protected categories, possibly contained in the CV or any additional documentation sent to the Company (hereafter: "Particular Data Categories")

Personal data are provided by you directly or collected from third parties (by way of example, personal data, contact data and information about the application can be collected from social networks and / or databases etc.).

Personal data when jointly recalled are Personal Data.

How we use your personal data and what condition makes the treatment lawful

Conduct research and selection of candidates and any other connected or instrumental purposes. We process the Data for the execution of pre-contractual measures adopted upon your request for the Data.

Verify, even through specialized companies, that the data provided correspond to the truth by making use of public information (including profiles of professional social networks, databases, web registers).

For example, the treatment may be limited only to information related to the professional attitude to work, necessary for the sole purpose of assessing the specific risks related to the type of activity that must be carried out by the candidates, carried out to the least intrusive extent possible, taking all necessary a measure to ensure a proper balance between the legitimate interest of the employer in controlling and the fundamental rights and freedoms of the latter. We process the Data for the legitimate interest of the holder for a more correct and complete evaluation of the application

Keep the data for any future selection, in the event that the selection for which you are a candidate fails, upon your request, to be expressed with expression of will at the foot of this Notice.

If you decide not to use this additional service and therefore not to authorize the storage of your data for future selection Consent 2 years from the termination of the selection.

We will process the Data for such purposes only in case of your consent, optional and revocable at any time.

For how long we keep your Personal Data

For the entire duration of the selection activity and, upon termination of the same, canceled in accordance with the procedures and save any further storage authorized by you (see below).

Once the above storage terms have expired, the Personal Data will be destroyed, deleted or made anonymous, consistent with the technical cancellation and backup procedures.

Mandatory provision of personal data

The provision of Personal Data is mandatory for the research and selection of personnel, including for any forms of targeted placement and / or mandatory. The refusal to provide Personal Data will prevent the data controller from carrying out such processing and will not allow your application to be considered.

As subjects we authorize the processing of your data

The data will be processed exclusively by the employees of the company departments responsible for pursuing the aforementioned purposes, who have been expressly authorized to process and who have received adequate operating instructions.

What are your rights

The current legislation on data protection attributes specific rights to the data subject, which, for the financial year of the same can contact directly and at any time to the Data Controller.

The rights exercisable by the Interested party, described below, are:

- Right of access;
- Right of Rectification;
- Cancellation right;
- Right of limitation;
- Right to portability;
- Opposition law.

Finally, you have the right to revoke the consent given at any time for the aforementioned purposes in the event that the processing is based on consent.

At any time, you may lodge a complaint with the Personal Data Protection Authority, as well as to resort to the other means of protection provided for by the applicable legislation.

Your rights may be exercised by writing to alpherger@legalmail.it for the kind attention of the Human Resources and Organization Department.

Complaint or report to the guarantor for the protection of personal data

If the interested party considers that he has suffered a violation of his rights, he can lodge a complaint or make a report to the Guarantor for the Protection of Personal Data or appeal to the Judicial Authority. The contacts of the Guarantor for the Protection of Personal Data are available on the website www.garanteprivacy.it